

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	NC5A112024HV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A12UP37
2. Name of issuer	NorCom Information Technology GmbH & Co. KGaA
C. Specification of the meeting	
1. Date of the general meeting	25.11.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20241125]
2. Time of the general meeting	13:00 hours (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 12:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	NorCom Information Technology GmbH & Co. KGaA, Gabelsbergerstraße 4, 4th floor, 80333 Munich, Germany, Germany
5. Record Date	03.11.2024, 24:00 hrs. (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20241103]
6. Uniform Resource Locator (URL)	https://www.norcom.de/hauptversammlung
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	18.11.2024, 24:00 hours (CET) [format pursuant to Implementing Regulation (EU) 2018/1212: 20241118; 23:00 UTC]
3. Issuer deadline for voting	25.11.2024, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20241125; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>18.11.2024, 24:00 hours (CET)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241118; 23:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email by 24.11.2024, 24:00 hours (CET) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241124; 23:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 25.11.2024, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241125; until the start of voting]</p>
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>18.11.2024, 24:00 hours (CET)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241118; 23:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 25.11.2024, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241125; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email by 24.11.2024, 24:00 hours (CET) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241124; 23:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 25.11.2024, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20241125; until the start of voting]</p>

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the annual financial statements and consolidated financial statements of NorCom Information Technology GmbH & Co. KGaA, the combined management report for the Company and the Group for fiscal 2023 with the explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code and the report of the Supervisory Board for fiscal 2023 as well as the adoption of a resolution on the annual financial statements of NorCom Information Technology GmbH & Co. KGaA as of December 31, 2023
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the ratification of the actions of the general partner for the fiscal year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the ratification of the acts of the members of the Supervisory Board for the fiscal year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the election of the auditor for the fiscal year 2024
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5a	
1. Unique identifier of the agenda item	5a
2. Title of the agenda item	Resolution on the elections to the Supervisory Board - Individual election of Mrs Beate Junker
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5b	
1. Unique identifier of the agenda item	5b
2. Title of the agenda item	Resolution on the elections to the Supervisory Board - Individual election of Mr Dieter Gauglitz
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

Convenience Translation

E. Agenda – item 5c	
1. Unique identifier of the agenda item	5c
2. Title of the agenda item	Resolution on the elections to the Supervisory Board - Individual election of Dr Johannes Liebl
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the compensation report
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on an amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	25.10.2024, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20241025; 22:00 UTC]
F. Shareholder right – counter motions	
1. Object of deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For counter motions to be made available to other shareholders: 10.11.2024, 24:00 hours (CET) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20241110; 23:00 UTC] For counter motions during the Annual General Meeting: 25.11.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20241125]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 10.11.2024, 24:00 hours (CET) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20241110; 23:00 UTC] For election proposals during the Annual General Meeting: 25.11.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20241125]
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 25.11.2024 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20241125; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]

F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	On 25.11.2024 from the beginning of the general meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20241125; from the beginning of the general meeting until its closing by the chairman of the general meeting]