Information pursuant to Section 125 (1) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	DE000A12UP37-GMET-202608
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A12UP37
2. Name of issuer	NorCom Information Technology GmbH & Co. KGaA
C. Specification of the meeting	
1. Date of the General Meeting	28.08.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260828]
2. Time of the General Meeting	13:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 11:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	NorCom Information Technology GmbH & Co. KGaA, Gabelsbergerstraße 4, 4th floor, 80333 Munich, Germany
5. Record Date	06.08.2026, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260806; 22:00 UTC]
6. Uniform Resource Locator (URL)	https://www.norcom.de/hauptversammlung

D. Participation in the General Meeting	
1. Method of participation by shareholder	Attending and voting in person on site Exercising the right to vote by a proxy Exercising the right to vote by the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212 PH; ISO 20022: PHYS PX; ISO 20022: PRXY EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	21.08.2026, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260821; 22:00 UTC]
3. Issuer deadline for voting	Exercising voting rights, - in person on site: until the time specified by the chairman of the meeting at the General Meeting on 28.08.2026, (format pursuant to Implementing Regulation (EU) 2018/1212: 20260828; until the time specified by the chairman of the meeting at the General Meeting on 20260828) - by granting authorization and issuing instructions to the proxies nominated by the company by postal letter: 27.08.2026, 24:00 (CEST) (date of receipt decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20260827; 22:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the company by email: 27.08.2026, 24:00 (CEST) (date of receipt decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20260827; 22:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the company which are transmitted by intermediaries: 27.08.2026, 12:00 (CEST) (date of receipt decisive). (format pursuant to Implementing Regulation (EU) 2018/1212: 20260827; 10:00 UTC)

E. Agenda	
E. Agenda - Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the annual financial statements and consolidated financial statements of NorCom Information Technology GmbH & Co. KGaA as of December 31, 2025, the combined management report for the Company and the Group for fiscal 2025 with the explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code and the report of the Supervisory Board for fiscal 2025 as well as the adoption of a resolution on the annual financial statements of NorCom Information Technology GmbH & Co. KGaA as of December 31, 2025
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the ratification of the actions of the general partner for the fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the ratification of the acts of the members of the Supervisory Board for the fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the election of the auditor for the fiscal year 2026
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the creation of a new Authorized Capital 2026 with possible exclusion of subscription rights and the corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Authorization to purchase Treasury Stock
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the compensation report
3. Uniform Resource Locator (URL) of the materials	https://www.norcom.de/hauptversammlung
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	28.07.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260728; 22:00 UTC]
F. Shareholder right – countermotions	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For countermotions to be made available to other shareholders: 13.08.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260813; 22:00 UTC] For countermotions during the Annual General Meeting: 28.08.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260828]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 13.08.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260813; 22:00 UTC] For election proposals during the Annual General Meeting: 28.08.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260828]
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	on 28.08.2026; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260828; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]

F. Shareholder right – filling of objections	
1. Object of deadline	Filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	on 28.08.2026; from the opening of the general meeting until the closing of the General Meeting by the chairman of the general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260828; from the opening of the General Meeting until the closing of the General Meeting by the chairman of the general meeting]